

Mindbridge Volunteer Points

Contact: volunteers@mindbridge.org

As a benefit of being a member of the Mindbridge Foundation, and contributing to Mindbridge events, Mindbridge members have the opportunity to earn Mindbridge Points, hereby called MP, which can be redeemed for convention memberships, convention apparel, or other perks. To detail the benefits of volunteering for the Mindbridge Foundation, Mindbridge has established this official volunteer point policy. This policy shall be effective immediately, and shall replace any previous or existing policies. Redemption requests already placed will be honored as though the policy had not changed.

How To Earn Points

Earning MP is as simple as volunteering time for Mindbridge Events. Strenuous, time-consuming, or physically challenging activity shall be awarded with additional MP. Points will be earned in the specified amount for the specified activity:

MP	Volunteer Activity (potential examples)
10	Attending a Mindbridge Membership meeting
15	1 hour of non-physical labor (badge-checking, running a Mindbridge table)
25	Running a second/third game, lecture, panel, or demonstration at a Mindbridge event
30	1 hour of physical labor (locker clean out, bag checking in/out)
50	Running a first game, lecture, panel, or demonstration at a Mindbridge event
100	Overseeing a special Mindbridge project as approved by the Mindbridge Board of Directors
200	Being a Mindbridge Board of Director
200	Being an officer of the Mindbridge Foundation
400	Being a staff member in any individual Mindbridge event
400	Being on ConCom for any individual Mindbridge event
400	Being a Department Head for any individual Mindbridge event
500	Being treasurer for any individual Mindbridge event

Point Redemption

The purpose of MP is to be able to redeem them for valuable benefits. Addition to the potential benefits may be made at any time by vote of the Mindbridge membership at a Mindbridge meeting. It is our intention to add many more benefits to this list. MP can currently be redeemed for the following items at the following rates.

MP	Redeem For
75	\$2 in Con Cash (CC), redeemable at any convention Dealer's Room or Art Show
150	T-Shirt

300	Denim Shirt
700	Free membership to AnimeIowa, Gamicon, or Icon.

Point Responsibility

Volunteering for any Mindbridge event is considered a benefit to the entire organization. As a result, only the Mindbridge Foundation shall be liable for redeeming and recording MP. Mindbridge shall be responsible for procuring MP rewards, and for compensating conventions the cost of a member who has paid with MP. Mindbridge shall pay a sum of \$25 to the convention for each convention membership purchased with MP.

Free Membership Deadline

Mindbridge considers a volunteer attitude something to be rewarded, but time must also be taken to verify that an individual has the necessary number of MP. To utilize MP for free membership, the person must route the MP Redemption Form to the MP Coordinator by the convention's latest pre-registration date. The MP Coordinator will then inform the convention's registration department within 10 days of the request by any feasible method. Lateness on the part of the MP Coordinator shall not be an excuse to refuse to accept an free admission paid for by MP, so long as the submitter has evidence of a timely submission of the request.

ConCom

For the purposes of this document, the terms ConCom, Convention Committee, and Convention Executive all stand for Mindbridge-Approved Convention Executives. These are typically the people who were involved with submitting the original budget and project proposal to Mindbridge.

Con Cash (CC)

Mindbridge Con Cash, denoted by the amount and the abbreviation CC, are certificates that can be redeemed at any Mindbridge convention. ConCash may be applied towards any Mindbridge convention membership, or they may be used at any Mindbridge-operated table at a Mindbridge convention. (Examples include the AnimeIowa FanMarket). ConCash have no monetary value.

Transfers

MP are not transferable. A person may not use their MP to buy other people convention memberships (except for immediate family: parents, spouses, siblings, children [in-laws are included]).

Electronic Copy

In the interest of keeping open, accurate records, an up to date electronic copy of MP points might be available on the Internet to any Mindbridge member. It is highly recommended that this is in the form of a Google spreadsheet, also noting where the points came from and the nature of the MP transaction.

Expiration

MP have no expiration date at this time. To compensate, a point limit of 2,000 MP has been

established. No Mindbridge member can have more than 2,000 MP at anytime. If a Mindbridge member submits an MP recording form that would cause their total MP to go above the limit, then all points from that form that would cause the total to go above that amount are lost forever. In order to have any more MP recorded, that member must first use some MP to lessen the total amount of MP they have.

Maximum Per Event

To encourage members not to take up too much work for any particular event, a maximum MP per event of 500 MP has been established. No Mindbridge member can earn more than 500 MP for any particular Mindbridge event.

Double Points

Mindbridge members who hold two positions, that person shall receive separate points for each position held. This excludes ConCom members who are also staff members or department heads in their own convention. A ConCom member who is also treasurer, if this allowed by the Mindbridge Foundation, shall choose to earn the points for the treasurer position or the ConCom position, but not for both.

Annual Points

Directors, Officers, and Treasurers of the Mindbridge Foundation shall earn the specified amount of points for each fiscal year they hold the position. Treasures of projects receive the specified amount of points for each time they are treasure for a specific convention (meaning the AI treasurer gets points for each AI, not for each year).

Concurrent Point Programs

If a Mindbridge member volunteers for an event that also offers it's own volunteer program, this shall not disqualify the member from receiving MP for the same activity.

Point Recording

To be able to redeem volunteer hours, MP must be recorded and accepted by the MP Coordinator. To have your MP recorded, you must fill out a MP record form within 6 months after the events. Points not recorded within 6 months will be recorded as only half-credit. Points not recorded within 12 months of the volunteer activity shall be considered waived. Exceptions to this timeframe must be approved by the Mindbridge Foundation Board of Directors.

Volunteer Points Program Coordinator “MP Coordinator”

Mindbridge shall appoint a person to coordinate the Mindbridge Volunteer Points person. This person shall be in charge of:

- Checking the validity of all MP record forms sent to them
- Keeping track of the total number of MP each Mindbridge member has accumulated
- Verifying requests for the redemption of MP
- Ensuring fair recording of all MP points, and preventing of any sort of favoritism by those granted the authority to authorize MP

Point Conversion

Some Mindbridge members have already accumulated a large number of points from the old Mindbridge volunteer point system. These points will be converted to the new system, at the comparable rates specified here:

1 old pt = 10 MP

The new point system is only applicable to events that have occurred after the implementation of this new policy. As a result, a time limit is necessary for the recovery and recording of points from past Mindbridge events. Unrecorded points for Mindbridge events that occurred less than 15 months in the past can still be recorded. These points must be recorded within 31 days of the implementation of this new policy, and they will be recorded at the old rate. (A treasurer will only earn 40 old pts, as a staff member, which become 400 MP).

Forms

These forms have been established for recording MP, or redeeming MP.

MP Record Form

Member Name: _____

Project Name: _____

Staff ConCom Dept. Head MB Officer Board Director Treasurer
-----400 MP----- | -----200 MP----- | -----500 MP-----

Did you run a game, panel, lecture, or demonstration? One Two Three None
Add 50 MP Add 75 MP Add 100 MP

Number of physical-labor hours (walking, gophering excluded): _____ x 25 MP

Number of non-physical labor hours: _____ x 15MP

Authorized Signature: _____ Print Name: _____

Member Signature: _____ Print Name: _____

Form must be turned in, with an authorized signature, within 6 months of the volunteer activity. (Half points are awarded from 6-12 months, zero points are given if the form is not turned in within 12 months). MP may be authorized by a Mindbridge Foundation Board Member, the MP Coordinator, a ConCom member for the specific event, or a project volunteer coordinator. If you can't find someone to authorize your form, turn it in anyway and the MP Coordinator can choose to authorize or reject your form.

MP Redemption Form

Member Name: _____

What do you want?	Cost
<input type="checkbox"/> Free Convention Membership to _____ (year) _____	700 MP
<input type="checkbox"/> Free T-shirt from <input type="checkbox"/> AnimeIowa, <input type="checkbox"/> Gamicon, <input type="checkbox"/> Icon, <input type="checkbox"/> Mindbridge	150 MP
<input type="checkbox"/> Free Denim Shirt	300 MP
<input type="checkbox"/> \$2 in Universal Mindbridge ConBucks	75 MP
<input type="checkbox"/>	

Shirts are given out only if available, availability is determined by that event's ConCom or the MP coordinator. Free convention admission requests must be submitted before the final pre-registration deadline for that convention.